

## **Facilitated Webinar Series**



## What is IDEA Hour?

- Educational training program
- Comprising 4 X 60-minutefacilitator-led webinars
- Spaced over a 4-week period for increased retention
- Available in French or English
- Sessions comprise 45 minutes of learning content & 15 minutes of Q&A
- Compressed time frame reduces productivity losses
- Consistent delivery across the organization
- Access to outside subject matter experts

### Price \$12,000 per cohort



# **Diversity & Inclusion Training** That Saves Time, Money and that Delivers!

People are the most valuable resource that an organization has available. It may sound like a cliché, but it is the truth.

The faces of those people are changing. Never in our history has the Canadian labour force been so diverse.

Change makes people uneasy, unsettled, and scared.

To overcome these negative feelings, and to help them cope with the uncertainty, educate the entire workforce on the basics of IDEA in half the time.

CCDI Consulting is launching a new facilitator-led webinar series - IDEA Hour.

Provide practical knowledge and skills to deal with workplace discrimination, aggressive conduct, biased reactions, and other negative behaviours.

Train people to understand new, and more productive responses to uncertainty, and obstructive practices.

Reduce time lost to workplace absenteeism.

## **Learning Path**

#### IDEA Fundamentals

This session acts as an informational overview to ensure that everyone is on the same page about the topics of inclusion, diversity, equity, and accessibility (IDEA)

#### Introduction to Unconscious Bias

This session tackles one of the most pervasive barriers to inclusion in the workplace: unconscious bias

#### Respect in the Workplace

This session defines how respect should be understood in the workplace and strategies to address it

 Managing Microaggressions
 This session provides participants with a deeper understanding of
micro-aggressions, and how they can respond as a recipient or a witness